

Order Number:

NY1685852

Date Job Order Received:

07/24/2026

Number of Openings:

1

Company Name:

Tractor Supply Company

Job Title:

Assistant Manager

Minimum Experience Required:

2 years

Job Description:

The Assistant Store Manager is responsible for proficiency in all areas of a specialty retail farm and ranch store and supports the Store Manager in delivering financial results, Legendary Customer Experience, Team Member development, and daily store execution. The role provides leadership across sales, service, opening and closing routines, front-end execution, compliance, and operational activities as assigned by the Store Manager. In the updated store operating model, Assistant Store Manager responsibilities align to store-volume leadership structure and may transition into Store Operations Manager ownership in designated stores. Do you love the life out here and want to share it with others? At Tractor Supply we strive to make the life out here a little bit better each day for both our neighbors and our teams. Essential Duties and Responsibilities (Min 5%) It is essential that you be available, flexible, adaptable, and service-oriented, as you must be able to fulfill all of the following requirements: Maintain regular and predictable attendance. Work scheduled shifts, and have the ability to work varied hours, days, nights, weekends, and overtime, as dictated by business needs. Uphold and promote a safe and productive work environment by following and enforcing policies and procedures. Deliver Legendary Service and reinforce Leading with Legendary behaviors through Customer engagement, Team Member coaching, and accountability for execution. Use A+ Coaching routines to develop Team Members, improve selling behaviors, and reinforce consistent operating standards. Assist the Store Manager with overall store operations, including driving sales and profit, planning and prioritizing work, delegating daily tasks, and reviewing and completing ACT missions. Support Customer loyalty, selling skills, monthly training, and a culture of product knowledge across the store. Required Qualifications Experience: Previous retail leadership experience is required. Farming, ranching, pet/equine, or welding knowledge is strongly preferred. Must be 18 years of age or older and possess a valid drivers license. Education: High school diploma or the equivalent is required. Bachelors degree in Business Administration or related field is preferred. Regardless of education level, you must be able to read, write, and count accurately.

Job Location:

Lowville, New York

Pay:

\$20.30 - \$30.50 Hourly

Benefits:

Health Insurance, Dental Insurance, Vacation, Sick Leave, Retirement/Pension

Hours per Week:

Not specified.

Duration:

Full Time, Regular

Work Days:

Work days vary

Shift:

Not specified.

Public Transportation:

Information not provided.

Minimum Education Required:

GED

Driver Licenses, Including Endorsements:

Class D (Operator)

How to Apply:

To apply, contact the employer on-line:

Web-site: https://www.tractorsupply.careers/job/Lowville-Assistant-Manager-NY-13367/1411338500/?utm_campaign=TSC_IN